

CODE OF CONDUCT

EinDollarBrille e.V.

(OneDollarGlasses Association)

March, 12th, 2015

Preamble

This Code of Conduct sets standards of social and ethical responsibility for EinDollarBrille e.V. (hereinafter "EinDollarBrille" and/or "we/our"). It is a voluntary code that is mandatory for us and our related associations operating under the name of OneDollarGlasses in order to maintain standards of proper conduct.

Guiding Principles

We will be sensitive to, and respectful of the valid laws and standards, cultures, structures and customs of the countries we are active in.

We shall not gather information of a political, military or economically sensitive nature for governments or other bodies that may serve purposes other than those which are strictly humanitarian, nor will we act as instruments of foreign policy for donor governments.

We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other.

We will also seek to report, in an open fashion, upon the impact of our work, and the factors limiting or enhancing that impact.

Our programs will be based upon high standards of professionalism and expertise in order to minimise the wasting of valuable resources.

Human rights

We respect and encourage respect for integrity and human dignity and for fundamental human rights and freedoms.

Child and Forced Labour, Discrimination

Child labor and any kind of exploitation of children and adolescents is rejected, and we do not accept any kind of forced labor.

We oppose any kind of discrimination, such as discrimination because of race, belief, ethic or national origin, gender, age i.a.

Anti-Corruption

We demand integrity and fair practice in all aspects of our activities and we expect the same standards from the persons with whom we have relationships as an organization.

We do not tolerate corruption and prohibit bribery in any form, whether direct or indirect.

Different cultural customs exist concerning the giving and acceptance of gifts. As the acceptance of a present may be seen as creating an obligation, we will not accept any form of favors such as discounts, gifts, invitations to entertainment that may be intended to influence, or be perceived to influence the exercise our function, our judgement or the performance of our duties and which, under reasonable contemplation, could influence decisions of a beneficiary.

Protection of the Environment

We adhere to the goals of sustainable environmental protection and strive to integrate environmental values into our programs and activities and deal responsibly with natural resources.

Financial Conduct

We are a non-profit charity organization largely dependent on donations. We will only accept funding that supports our mission and does not compromise our values and guiding principles. We value and promote voluntary contributions, either in the form of active cooperation or financial contributions, by committed individuals or organizations that have decided to support our work.

All our dealings with donors and beneficiaries shall reflect an attitude of openness and transparency. We recognize the obligation to report on our activities. We will provide accurate reports of our activities to our members and partners.

We will use the assistance we receive to respond to specific needs. That assistance should not be motivated by the political interests of any particular donor.

Compliance with this Code of Conduct

The self-commitments under this Code of Conduct shall be observed by all our members, representatives, volunteers and employees, and we will not tolerate unethical or illegal behavior. In case of any violation we shall be entitled to withdraw the membership or to terminate the relationship with the infringer.

We shall use our utmost efforts to obligate our partners to comply with the regulations of this Code of Conduct.

If anyone has any concerns about a risk, malpractice or wrongdoing in relation to ODG, its members, representatives, volunteers, program partners, donors, suppliers or the public interest, those concerns should be referred to the Board or to the General Assembly of ODG.